Route Driver (10K or More GVWR)
UY4140

Job Overview:
The Route Driver 10K or More Gross Combined Vehicle Weight Rating (GVWR) is responsible for running a route, delivering product in the vending, self-checkout, or office coffee service channels.

General Responsibilities:
- Driving a vehicle that, based on weight, meets the Motor Carrier Act exemption from overtime pay under the Fair Labor Standards Act
- Timely delivers product orders to customers to ensure continuous supply
- Checks the accuracy of product and ensures product is not expired
- Ensures customer areas are adequately stocked (vending machine, market, or coffee supplies)
- Ensures that the appearance and presentation of the company's products and/or equipment at the customer location follows established protocols
- Conducts product inventories at customer sites
- Orders the correct quantity and types of products needed to stock customer accounts to maximize sales and minimize product loss
- Communicates customer-related or product-related problems to appropriate personnel
- Partners with the customer to understand needs, and reacts to feedback to modify offerings
- Increase sales volume by making decisions about food substitutions or offerings
- Handles, collects, and secures money
- Maintains professional appearance and attitude when interacting with customers in the field
- Cleans vehicle and performs routine vehicle maintenance
- Follows Department of Transportation safety regulations and obeys state and local traffic laws
- Operates vehicle in accordance with Sodexo Vehicle Safety Program

Job Qualifications:
Experience/Knowledge:
- High School Diploma or equivalent experience

License/Qualifications:
- Valid Driver's License and acceptable driving record required
- Must be at least 21 years of age

General Qualifications:

- Willingness to be open to learning and growing.
- Maturity of judgment and behavior.
- Maintains high standards for work areas and appearance.
- Attends work and shows up for scheduled shift on time with satisfactory regularity in light of Sodexo time and attendance policy and/or client operating hours.
- Ability to work a flexible schedule if needed.
- Must comply with any dress code requirements.

Physical Requirements:

- Close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus, with or without corrective lenses
- Significant walking or other means of mobility
- Ability to work in a standing position for extended periods of time, up to 8 hours
- Ability to reach, bend, stoop, push and/or pull and frequently lift up to 35 pounds. Occasionally lift/move 40 pounds.

Working Conditions (may add additional conditions specific to defined work location):

- Generally, work is performed in an indoor setting in a controlled, temperate environment; however, may be exposed to heat/cold during outside activities and events
- The noise level in the work environment is usually moderate to loud
- Wears protective clothing and/or Personal Protective Equipment required by the work environment or governmental regulations

Unit Description: Identify unit-specific job tasks and qualifications in relation to this job. List any language(s), software or registrations required to perform this job. Please describe the typical writing, speaking and presentation skills required for this job and identify the audience.

Employee signature below constitutes employee's understanding of the responsibilities, qualifications, requirements and working conditions of the position.

Employee_____ _____
Date_____
Manager_____ _____
Date_____