For Your Health
- Multiple Medical and Prescription Plans
- Dental Coverage
- Vision Coverage
- Employee Assistance Program

For Your Wallet
- 401(k) Savings Plan*
- Identity Theft Protection
- Wellness Credit
- Flexible Spending Accounts
- Supplemental Insurance Plans
- Disability
- Life and Accident Insurance

For Your Life
- Paid Time Off
- Employee Discounts
- Tuition Reimbursement
- Direct Deposit*
- Credit Unions*
- Rewards, Recognition Programs and Career Development

*Notes benefits that may be available to part time employees

This benefits summary is intended to provide prospective employees a general overview of the many benefits offered by Sodexo. More extensive information is provided to new employees upon hire.

The benefits listed are for standard plan offerings and give a general overview for full-time non-temporary salaried and hourly employees who are not covered under the terms of a collective bargaining agreement (CBA). Certain employees subject to a CBA are only eligible to participate in these plans to the extent provided for in the applicable CBA. The Plan Administrator reserves the right to resolve any ambiguity in this document.

Sodexo is committed to offering equal employment opportunities without regard to race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, disability, veteran status, sexual orientation, gender identity, genetic information, or any other basis protected by law.