Baker - Senior
UF4071

Job Overview:
The Baker – Senior coordinates and/or supervises daily production of baked goods; participates in costing and ordering related to bakery items/products/menu; responsible for portion and inventory control; produces pastry/desserts for the account within budgetary guidelines as directed. The general responsibilities of the position include those listed below, but Sodexo may identify other responsibilities of the position. These responsibilities may differ among accounts, depending on business necessities and client requirements.

General Responsibilities:
- Places products into correctly prepared pans.
- Regulates the drafts and temperatures of the ovens.
- Attends all allergy and foodborne illness in-service training.
- Complies with all Sodexo HACCP policies and procedures.
- Reports all accidents and injuries in a timely manner.
- Complies with all company safety and risk management policies and procedures.
- Participates in regular safety meetings, safety training and hazard assessments.
- Attends training programs (classroom and virtual) as designated.
- ➢ Serves as a Lead Baker following recipes and/or product directions.
- ➢ May direct and coordinate activities of bakery personnel.
- ➢ Prepares items from scratch such as breads, rolls, muffins, biscuits, pies, cakes, cookies pastries, and other desserts.
- ➢ Checks production and keeps records in order to accurately plan production requirements.
- ➢ Measures and mixes baking ingredients using a variety of devices.
- ➢ Molds ingredients into loaves/shapes.
- ➢ Requisitions supplies and equipment as needed.
- ➢ May decorate cakes, cookies, pastries and other desserts.
- May perform other duties and responsibilities as assigned.

Job Qualifications:
Experience/Knowledge:
- High School diploma, GED or equivalent experience.
- 3 more years of related work experience.

Skills/Aptitude:
- Presents self in a highly professional manner to others and understands that honesty and ethics are essential.

- Ability to maintain a positive attitude.
- Ability to communicate with co-workers and other departments with professionalism and respect.
- Maintains a professional relationship with all coworkers, vendor representatives, supervisors, managers, customers, and client representatives.
- Ability to use a computer.
- Basic food handling skills.
- Ability to provide clear directions and respond accordingly to employees.
- Applies substantial baking skills appropriate for the position.

License/Qualifications

General Qualifications:

- Willingness to be open to learning and growing.
- Maturity of judgment and behavior.
- Maintains high standards for work areas and appearance.
- Maintains a positive attitude.
- Ability to work a flexible schedule helpful.
- Must comply with any dress code requirements.
- Attends work and shows up for scheduled shift on time with satisfactory regularity.

Physical Requirements:

- Close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus, with or without corrective lenses.
- Significant walking or other means of mobility.
- Ability to work in a standing position for long periods of time (up to 8 hours).
- Ability to reach, bend, stoop, push and/or pull, and frequently lift up to 35 pounds and occasionally lift/move 40 pounds.

Working Conditions (may add additional conditions specific to defined work location):

- Generally in an indoor setting; however, may supervise outside activities and events.
- Varying schedule to include evenings, holidays, weekends and extended hours as business dictates.
- While performing the duties of this job, the employee is primarily in a controlled, temperate environment; however, may be exposed to heat/cold during support of outside activities.
- The noise level in the work environment is usually moderate to loud.

Unit Description: Identify unit-specific job tasks and qualifications in relation to this job. List any language(s), software or registrations required to perform this job. Please

describe the typical writing, speaking and presentation skills required for this job and identify the audience.

Employee signature below constitutes employee's understanding of the responsibilities, qualifications, requirements and working conditions of the position.

Employee_____ **Date**_____
Manager_____ **Date**_____